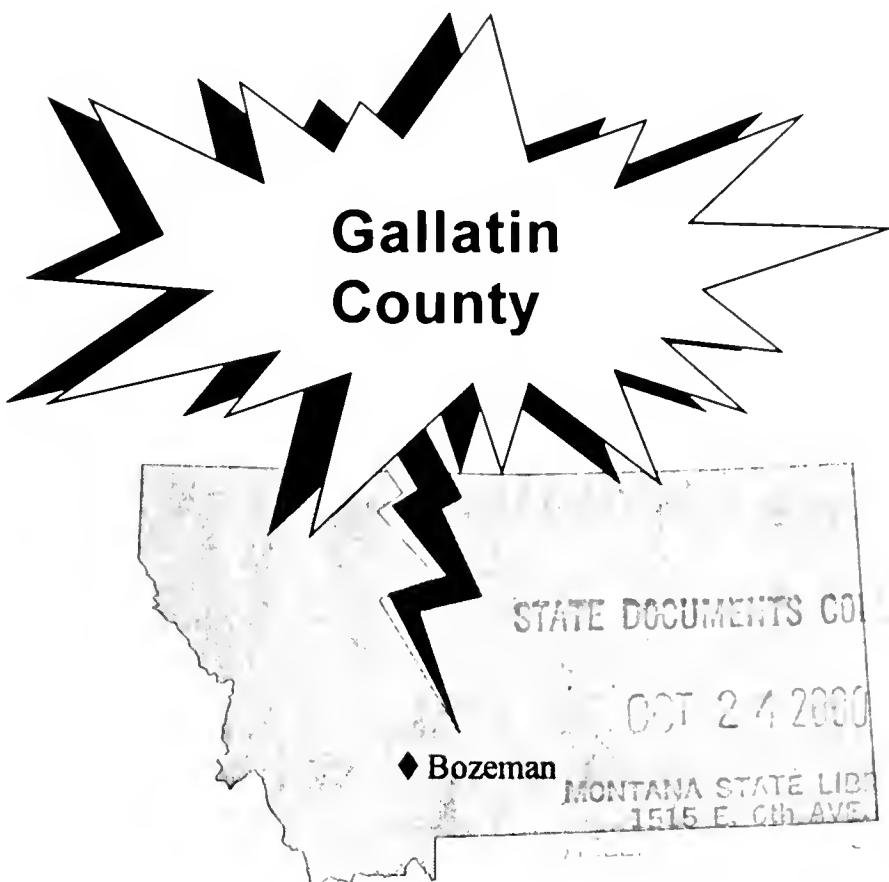


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# Montana Department of Labor and Industry Labor Market Information for



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## Cities and Towns in Gallatin County

Amsterdam	◆ Belgrade	◆ Big Sky	◆ Bozeman
Bozeman Hot Springs	◆ Clarkston	◆ Churchill	◆ Gallatin Gateway
Logan	◆ Lombard	◆ Manhattan	◆ Maudlow
Three Forks	◆ Trident	◆ West Yellowstone	◆ Willow Creek

The most current county-by-county information can be found in our quarterly publication *Employment and Labor Force Trends*. And most of our information is on the Internet at <http://jsd.dli.mt.gov/lmi/lmi.htm>. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.

Provided by the Office of Research & Analysis  
Job Service Division

Montana Department of Labor & Industry  
P. O. Box 1728, Helena, Montana 59624  
Phone 406-444-2430/FAX 406-444-2638  
Toll free within Montana 800-633-0229  
Toll free outside Montana 800-541-3904  
TDD 406-444-0532 or 800-354-8830

11/30/98

# Gallatin County

Located in southern Montana, Gallatin County is Montana's fifth most populous with 50,463 residents, according to the 1990 Census.

Bozeman, the county seat, is the state's sixth largest city with a population of 22,660. The city is located in the fertile Gallatin Valley and 90 miles northwest of Yellowstone National Park. Bozeman is home to Montana State University and the Museum of the Rockies. It's a major agricultural and recreation area surrounded by mountains and national forests. According to the *Montana Almanac*, by authors Andrea Merrill and Judy Jacobson, the county was established in 1865 and was one of the original nine counties established by the Territory of Montana.

According to the U.S. Bureau of the Census, median income for Gallatin County households in 1989 was \$23,345. The county is 2,532.7 square miles in area; 2,506.9 square miles in land area and 25.8 in inland water area.

County residents experience the four distinct seasons. According to the *Montana Almanac*, the average daily low in January between 1980 and 1989 was 7.8 degrees above zero and average January snowfall 40.8 inches. The average daily high in July was 75.7 degrees above. The *Montana Almanac* shows the annual average precipitation in Bozeman in 1994 was 17.77 inches and the length of growing season 155 days.

## Gallatin County Population

Source: U.S. Bureau of the Census

Area	7/1/97 Estimate	7/1/96 Estimate	4/1/90 Census	% Change '90 to '97	% Change '90 to '96
Montana	878,810	876,684	799,065	10.0%	9.7%
Gallatin County	61,111	60,157	50,463	21.1%	19.2%
Belgrade	Not Available	4,846	3,422	Not Available	41.6%
Bozeman	Not Available	28,522	22,660	Not Available	25.9%
Manhattan	Not Available	1,380	1,034	Not Available	33.5%
Three Forks	Not Available	1,481	1,203	Not Available	23.1%
West Yellowstone	Not Available	1,069	913	Not Available	17.1%

Census and Economic Information Center, Montana Department of Commerce, Helena, MT 59620, 406-444-2896

## Top 20 Private Employers In Gallatin County Listed In Alphabetical Order

Albertson's Big R  Big Sky Carvers Big Sky of Montana  Bozeman Daily Chronicle Bozeman Deaconess Hospital Bridger Bowl	Capital Opportunities Inc Costco  Gibson Guitar Gran Tree Inn  Kenyon Noble KMart  Life-Link International	Louisiana Pacific Martel Construction  McDonald's Video Lottery Consultant Video Lottery Technologies Wal-Mart
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Source: Montana Department of Labor & Industry, Office of Research & Analysis

First Quarter 1998 Unemployment Insurance Information

This list includes ONLY private industry employers subject to Unemployment Insurance. Railroads and city, county, state and federal government agencies (including public school districts and universities) are excluded.

# 1997 New Businesses by Industry

## Gallatin County

SIC Code*	Industry	# Of New Busi- nesses
17	Special Trade Contractors	36
73	Business Services	35
15	General Building Contractors	28
87	Engineering Services	26
59	Miscellaneous Retail Trade	21
83	Social Services	14
50	Durable Goods-Wholesale Trade	12
58	Eating & Drinking Places	12
79	Amusement & Recreation Services	12
80	Health Services	12
65	Real Estate	11
51	Wholesale Trade-Nondurable Goods	9
7	Agricultural Services	8
42	Trucking-Warehousing	8
76	Miscellaneous Repair Services	8
75	Auto-Repair Services	7
99	Not Yet Classified	7
86	Membership Organizations	6
88	Private Households	6
57	Furniture & Home Furnishings	5
62	Security & Commodity Brokers, Dealers, Exchanges & Services	5
72	Personal Services	5
39	Miscellaneous Manufacturing	4
52	Building Materials, Hardware, Garden Supply & Mobile Home Dealers	4
55	Auto Dealers-Gasoline Service Stations	4
56	Apparel & Accessory Stores	4
27	Printing, Publishing & Allied Industries	3
48	Communications	3
70	Hotels, Rooming Houses, Camps & Other Lodging Places	3
82	Educational Services	3
16	Heavy Construction other than Building Construction-Contractors	2
38	Measuring, Analyzing, & Controlling Instruments; Photographic, Medical & Optical Goods	2
60	Depository Institutions	2
64	Insurance Agents, Brokers & Service	2
78	Motion Pictures	2
81	Legal Services	2
89	Services, Not Elsewhere Classified	2
1	Agricultural Production-Crops	1
2	Agricultural Production-Livestock & Animal Specialties	1
10	Metal Mining	1
22	Textile Mill Products	1
24	Lumber & Wood Products, Except Furniture	1
35	Industrial & Commercial Machinery & Computer Equipment	1
45	Transportation By Air	1
49	Electric, Gas & Sanitary Services	1
54	Food Stores	1
61	Nondepository Credit Institutions	1
63	Insurance Carriers	1
	<b>TOTAL</b>	<b>346</b>

Source: Montana Department of Labor & Industry, Office of Research & Analysis.

\*SIC Code: Standard Industrial Classification Code.

New businesses registered with the Unemployment Insurance Program.

Does not include businesses which had a change in ownership

## Annual Average Labor Force For Gallatin County

Year	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
1970	13,689	13,317	372	2.7%
1971	14,061	13,659	402	2.9%
1972	15,162	14,713	449	3.0%
1973	16,251	15,693	558	3.4%
1974	17,530	16,769	761	4.3%
1975	17,667	16,608	1,059	6.0%
1976	18,558	17,616	942	5.1%
1977	17,948	17,079	869	4.8%
1978	19,681	18,721	960	4.9%
1979	19,834	18,944	890	4.5%
1980	19,906	18,680	1,226	6.2%
1981	21,022	19,865	1,157	5.5%
1982	22,567	21,147	1,420	6.3%
1983	23,541	22,029	1,512	6.4%
1984	25,415	24,190	1,225	4.8%
1985	26,144	24,815	1,329	5.1%
1986	26,447	24,872	1,575	6.0%
1987	26,016	24,513	1,503	5.8%
1988	25,574	24,389	1,185	4.6%
1989	26,786	25,775	1,011	3.8%
1990	28,667	27,306	1,361	4.7%
1991	30,018	28,385	1,633	5.4%
1992	31,969	30,237	1,732	5.4%
1993	33,247	31,730	1,517	4.6%
1994	33,858	33,087	771	2.3%
1995	36,091	35,121	970	2.7%
1996	37,980	37,018	962	2.5%
1997	39,360	38,197	1,163	3.0%

Source: Montana Department of Labor & Industry, Office of Research & Analysis (1998 Benchmark)

## Summary of Major Occupational Categories By Sex

### 1990 Census-Equal Employment Opportunity Data

#### Civilian Labor Force-All Persons

Occupation	Total	Male	Female
<b>TOTAL</b>	26,541	14,560	11,981
<b>Managerial and Professional Specialty Occupations</b>	7,149	3,989	3,160
Executive, Administrative and Managerial Occupations	2,814	1,622	1,192
Professional Specialty Occupations	4,335	2,367	1,968
<b>Technical, Sales and Administrative Support Occupations</b>	7,973	3,077	4,896
Technicians and Related Support Occupations	816	483	333
Sales Occupations	3,445	1,881	1,564
Administrative Support Occupations, Including Clerical	3,712	713	2,999
<b>Service Occupations</b>	4,334	1,567	2,767
Private Household Occupations	124	0	124
Protective Service Occupations	280	197	83
Service Occupations, Except Protective and Household	3,930	1,370	2,560
<b>Farming, Forestry, Fishing</b>	1,441	1,117	324
<b>Precision Production, Craft and Repair Occupations</b>	2,673	2,429	244
Mechanics and Repairers	866	831	35
Construction Trade	1,182	1,136	46
Extractive Occupations	24	24	0
Precision Production Occupations	601	438	163
<b>Operators, Fabricators and Laborers</b>	2,889	2,322	567
Machine Operators, Assemblers and Inspectors	881	650	231
Transportation and Material Moving Occupations	1,138	1,011	127
Handlers, Equipment Cleaners, Helpers and Laborers	870	661	209
<b>Unemployed, No Recent Civilian Work Experience</b>	82	59	23

Census and Economic Information Center, Montana Department of Commerce, Helena, MT 59620, 406-444-2896

## Resources

### Chambers of Commerce:

Belgrade Chamber, P O Box 1126, Belgrade, MT 59714, 406-388-1616  
 Big Sky Chamber, P O Box 160100, Big Sky, MT 59716, 406-995-3000  
 Bozeman Chamber, P O Box B, Bozeman, MT 59771-0046, 406-586-5421  
 Manhattan Area Chamber, P O Box 606, Manhattan, MT 59741, 406-284-6242  
 Three Forks Chamber, P O Box 1103, Three Forks, MT 59752, 406-285-4556  
 West Yellowstone Chamber, P O Box 458, West Yellowstone, MT 59758, 406-646-7701

### Department of Labor and Industry

**Bozeman Job Service**  
 121 N Willson, Bozeman, MT 59715, 406-582-9200

### Montana Department of Labor & Industry's Office of Research & Analysis Publications

For information on employment by industry, new businesses, labor market information, profile of the Montana worker, job projections to the year 2006 and hourly pay by occupation, contact the office at any of the numbers listed on the front of this publication or check out our Internet website at <http://jsd.dli.mt.gov/lmi/lmi.htm>

### Housing Costs:

Gallatin Association of Realtors, 24 S Willson, Bozeman, MT 59715, 406-587-0120

### Eternet:

Montana Job Service home page for job listings at <http://jsd.dli.mt.gov/>  
 Cities of Amsterdam, Belgrade, Big Sky, Bozeman, Gallatin Gateway, Manhattan, Three Forks, West Yellowstone and Willow Creek Home Pages—Use the Search Utilities on the Internet to find home pages for Montana cities

### Montana Motor Vehicle Division:

**Drivers' Licensing**  
 Bozeman—19 N 10th Ave., 406-587-0461

### Newspapers:

**High Country Independent Press**, 220 S Broadway, Belgrade, MT 59714, 406-388-6762  
**Lone Peak Lookout**, P O Box 160123, Big Sky, MT 59716, 406-995-4133  
**Bozeman Daily Chronicle**, P O Box 1188, Bozeman, MT 59771, 406-587-4491  
**Three Forks Herald**, P O Box 586, Three Forks, MT 59752, 406-285-3414  
**West Yellowstone News**, P O Box 969, West Yellowstone, MT 59758, 406-646-9719

### Public Libraries:

Belgrade Community Library, 106 N Broadway, Belgrade, MT 59714-0929, 406-388-4346

Bozeman Public Library, 220 E Lamme, Bozeman, MT 59715-3579, 406-582-2402

Manhattan Community Library, 100 S R R E, Manhattan, MT 59741-0008, 406-284-6363

Three Forks Community Library, 121 2nd Ave E, Three Forks, MT 59752-0175, 406-285-3747

West Yellowstone Public Library, 220 Yellowstone Ave., West Yellowstone, MT 59758-0370, 406-646-9017

### Postsecondary Education Institutions:

#### Montana University System

Montana State University, Bozeman, MT 59717, 888-678-2287

#### Independent Colleges

Montana Bible College, P O Box 6070, Bozeman, MT 59771, 406-586-3585

### Superintendent of Schools, Kindergarten through 12th Grade:

Amsterdam Elementary, 6360 Camp Creek Road, Manhattan, MT 59741, 406-282-7216

Anderson Elementary, 10040 Cottonwood Road, Bozeman, MT 59715, 406-587-1305

Belgrade Public Schools, P O Box 166, Belgrade, MT 59714, 406-388-6951

Bozeman Public Schools, P O Box 520, Bozeman, MT 59715, 406-585-1501

Cottonwood Elementary, 13233 Cottonwood Road, Bozeman, MT 59715, 406-586-8416

Gallatin Gateway Elementary, P O Box 265, Gallatin Gateway, MT 59730, 406-763-4415

LaMotte Elementary, 841 Bear Canyon Road, Bozeman, MT 59715, 406-586-2838

Malmborg Elementary, 375 Jackson Creek Road, Bozeman, MT 59715, 406-587-3002

Manhattan Public Schools, P O Box 425, Manhattan, MT 59741-0425, 406-284-6460

Monforton Elementary, 6001 Monforton School Road, Bozeman, MT 59715, 406-586-1557

Ophir Elementary, 45465 Gallatin Road, Gallatin Gateway, MT 59730, 406-995-4281

Pass Creek Elementary, 3747 Pass Creek Road, Belgrade, MT 59714, 406-388-6364

Springhill Elementary, 6020 Springhill Comm. Road, Belgrade, MT 59714, 406-388-4275

Three Forks Public Schools, 212 E Neal, Three Forks, MT 59752, 406-285-6830

West Yellowstone Schools, Box 460, West Yellowstone, MT 59758, 406-646-7617

Willow Creek Public Schools, P O Box 189, Willow Creek, MT 59760, 406-285-6991

## Gallatin County Employment By Industry\*

### Annual Averages 1997

Industry	# of Establishments	Average Employment	Annual Wages Paid	Industry	# of Establishments	Average Employment	Annual Wages Paid
	Annual	Wages			Annual	Annual	
<b>TOTAL ALL INDUSTRIES</b>	3,120	29,635	\$614,735,739	<b>RETAIL TRADE</b>	662	7,587	\$103,944,046
<b>PRIVATE BUSINESS</b>	3,014	23,589	\$456,286,176	<b>Bldg Materials-Garden</b>	45	518	\$11,631,973
AGRI, FORESTRY, FISH	84	388	\$6,014,985	General Merchandise	10	715	\$10,897,314
Agri Production/Crops	14	87	\$1,078,881	Food Stores	43	925	\$12,387,772
Agri Production/Livestock	16	143	\$2,784,948	Auto Dealers-Service Stations	68	706	\$17,827,757
<b>Agriculture Services</b>	50	155	\$2,183,843	Apparel & Accessories	43	291	\$4,047,017
<b>MINING</b>	6	79	\$2,302,275	Furniture Stores	64	370	\$7,290,976
<b>Mining &amp; Quarry Nonmetal</b>	4	54	\$1,382,598	Eating & Drinking	190	2,956	\$26,332,966
<b>CONSTRUCTION</b>	468	2,098	\$52,470,792	Miscellaneous Retail	190	1,104	\$14,548,279
<b>General Building</b>	206	914	\$21,484,889	<b>FINANCE, INSURANCE, REAL ESTATE</b>	242	1,049	\$27,426,388
<b>Heavy Construction</b>	28	282	\$9,337,374	<b>Banking</b>	20	353	\$8,051,558
<b>Special Trade</b>	234	901	\$21,668,529	<b>Credit Agencies</b>	11	42	\$1,521,171
<b>MANUFACTURING</b>	160	2,492	\$59,096,651	<b>Security &amp; Commodity</b>	15	61	\$4,681,071
<b>Food Products</b>	15	138	\$3,639,330	<b>Insurance Carriers</b>	19	87	\$2,823,501
<b>Apparel</b>	9	274	\$4,024,753	<b>Insurance Agents</b>	46	119	\$2,620,845
<b>Lumber</b>	26	386	\$9,061,194	<b>Real Estate</b>	126	367	\$5,867,139
<b>Furniture</b>	7	94	\$2,002,963	<b>Holding &amp; Investments</b>	1,086	7,387	\$140,925,844
<b>Printing-Publishing</b>	21	267	\$6,190,906	<b>SERVICES</b>	103	1,689	\$22,758,887
<b>Chemicals</b>	3	38	\$885,087	<b>Hotels &amp; Lodging</b>	49	226	\$3,014,537
<b>Rubber-Miscellaneous Plastic</b>	6	99	\$2,394,033	<b>Personal Services</b>	146	768	\$13,303,807
<b>Stone-Clay-Glass</b>	8	209	\$6,828,940	<b>Business Services</b>	88	330	\$8,014,729
<b>Fabricated Metal</b>	8	44	\$635,661	<b>Auto Repair Services</b>	43	164	\$3,132,887
Nonselectrical Machinery**	11	79	\$2,268,653	<b>Miscellaneous Repair Services</b>	20	150	\$15,770,482
<b>Electronic &amp; Other Electrical Equipment</b>	9	118	\$2,631,762	<b>Motion Pictures</b>	90	704	\$8,049,211
<b>Transportation Equipment</b>	6	26	\$693,178	<b>Amusement &amp; Recreation</b>	132	1,383	\$36,731,309
<b>Instruments</b>	7	120	\$3,866,947	<b>Health Services</b>	50	170	\$8,833,292
<b>Miscellaneous Manufacturing</b>	16	506	\$12,446,942	<b>Legal Services</b>	16	103	\$1,584,605
<b>TRANS., COMMUN., UTILITIES</b>	119	1,085	\$27,161,421	<b>Educational Services</b>	73	719	\$7,717,870
<b>Local Transportation</b>	9	139	\$1,275,820	<b>Social Services</b>	45	156	\$2,617,014
<b>Trucking-Warehousing</b>	61	378	\$0,077,332	<b>Membership Organizations</b>	201	756	\$23,938,693
<b>Air Transportation</b>	13	180	\$4,772,977	<b>Engineering Services</b>	36	47	\$4,431,165
<b>Transport Services</b>	16	104	\$2,283,139	<b>Private Households</b>	6	29	\$954,258
<b>Communication</b>	17	146	\$4,108,858	<b>Miscellaneous Services</b>	5	16	\$301,726
<b>Gas, Sanitation</b>	11	141	\$6,863,296	<b>GOVERNMENT</b>	106	6,040	\$158,469,581
<b>WHOLESALE TRADE</b>	177	1,400	\$36,623,052	<b>State</b>	16	3,998	\$89,763,954
<b>Durable Goods</b>	101	945	\$25,756,050	<b>Local</b>	64	2,124	\$48,337,742
<b>Nondurable Goods</b>	76	454	\$10,866,993	<b>Federal</b>	35	524	\$20,347,865

Source: Montana Department of Labor & Industry, Office of Research & Analysis

(Totals may not add due to nondisclosure of confidential industry data or to rounding.)

\*Employment Covered by Unemployment Insurance

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# 1997 New Businesses by Industry Gallatin County

SIC Code*	Industry	# Of New Businesses
17	Special Trade Contractors	36
73	Business Services	35
15	General Building Contractors	28
87	Engineering Services	26
59	Miscellaneous Retail Trade	21
83	Social Services	14
50	Durable Goods-Wholesale Trade	12
58	Eating & Drinking Places	12
79	Amusement & Recreation Services	12
80	Health Services	12
65	Real Estate	11
51	Wholesale Trade-Nondurable Goods	9
7	Agricultural Services	8
42	Trucking-Warehousing	8
76	Miscellaneous Repair Services	8
75	Auto-Repair Services	7
99	Not Yet Classified	7
86	Membership Organizations	6
88	Private Households	6
57	Furniture & Home Furnishings	5
62	Security & Commodity Brokers, Dealers, Exchanges & Services	5
72	Personal Services	5
39	Miscellaneous Manufacturing	4
52	Building Materials, Hardware, Garden Supply & Mobile Home Dealers	4
55	Auto Dealers-Gasoline Service Stations	4
56	Apparel & Accessory Stores	4
27	Printing, Publishing & Allied Industries	3
48	Communications	3
70	Hotels, Rooming Houses, Camps & Other Lodging Places	3
82	Educational Services	3
16	Heavy Construction other than Building Construction-Contractors	2
38	Measuring, Analyzing, & Controlling Instruments; Photographic, Medical & Optical Goods	2
60	Depository Institutions	2
64	Insurance Agents, Brokers & Service	2
78	Motion Pictures	2
81	Legal Services	2
89	Services, Not Elsewhere Classified	2
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2	Agricultural Production-Livestock & Animal Specialties	1
10	Metal Mining	1
22	Textile Mill Products	1
24	Lumber & Wood Products, Except Furniture	1
35	Industrial & Commercial Machinery & Computer Equipment	1
45	Transportation By Air	1
49	Electric, Gas & Sanitary Services	1
54	Food Stores	1
61	Nondepository Credit Institutions	1
63	Insurance Carriers	1
	<b>TOTAL</b>	<b>346</b>

Source: Montana Department of Labor & Industry, Office of Research & Analysis.

\*SIC Code: Standard Industrial Classification Code

New businesses registered with the Unemployment Insurance Program.

Does not include businesses which had a change in ownership

**Gallatin County**  
**1990 Census of Population and Housing**  
**Persons by Age, Race and Sex**

School/Age	White		Black		American Indian		Islander		Eskimo/Aleut/Asian or Pacific		Hispanic Origin		Other Race	
	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female
5-11	5,018	2,489	9	6	90	44	37	19	87	41	17	7		
12-14	1,809	859	2	2	31	22	8	6	27	15	7	6		
15-17	1,685	791	3	1	26	10	8	5	29	10	7	3		
18-21	5,551	2,654	26	5	77	35	44	18	76	28	19	4		
<i>Total</i>	<b>14,063</b>	<b>8,793</b>	<b>40</b>	<b>14</b>	<b>224</b>	<b>111</b>	<b>97</b>	<b>46</b>	<b>219</b>	<b>92</b>	<b>60</b>	<b>20</b>		

Working & Voting Age	White		Black		American Indian		Islander		Eskimo/Aleut/Asian or Pacific		Hispanic Origin		Other Race	
	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female
16+	38,402	18,834	63	18	409	195	339	133	419	208	108	52		
16-64	33,934	18,274	61	16	398	189	333	129	402	193	106	50		
18+	37,301	18,299	60	17	396	191	334	131	397	200	104	50		
18-64	32,833	15,739	58	15	385	185	328	127	380	187	102	46		
<i>Total</i>	<b>49,180</b>	<b>24,081</b>	<b>80</b>	<b>28</b>	<b>808</b>	<b>300</b>	<b>449</b>	<b>199</b>	<b>693</b>	<b>293</b>	<b>146</b>	<b>73</b>		

Other Age Group	White		Black		American Indian		Islander		Eskimo/Aleut/Asian or Pacific		Hispanic Origin		Other Race	
	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female
0-4	3,367	1,643	6	2	65	33	62	38	53	27	11	7		
5-17	8,512	4,139	14	9	147	76	53	30	143	66	31	16		
18-44	25,336	12,035	53	14	344	185	297	112	339	164	94	44		
45-64	7,497	3,704	5	1	41	20	31	15	41	23	8	4		
65+	5,386	3,044	2	2	13	7	8	5	20	14	3	2		
<i>Total</i>	<b>49,180</b>	<b>24,081</b>	<b>80</b>	<b>28</b>	<b>808</b>	<b>300</b>	<b>449</b>	<b>199</b>	<b>693</b>	<b>293</b>	<b>146</b>	<b>73</b>		

Source: Census and Economic Information Center, Montana Department of Commerce, Helena, MT 59620, 406-444-2898.

<b>Gallatin County</b>				
County of Residence	# Who Work in Gallatin County	County of Work	# Who Live in Gallatin County	
Out of State	181	Out of State	297	
Broadwater County	32	Broadwater County	42	
Cascade County	28	Cascade County	29	
Flathead County	24	Gallatin County	23,331	
Gallatin County	23,331	Lewis & Clark County	124	
Jefferson County	45	Madison County	79	
Lewis & Clark County	73	Missoula County	45	
Madison County	237	Park County	300	
Missoula County	20	Silver Bow County	32	
Park County	278	Stillwater County	26	
Silver Bow County	30	Yellowstone County	68	
Yellowstone County	99	Other Montana Counties	124	
Other Montana Counties	128			

Source: 1990 Census Data provided by the U.S. Department of Labor, Bureau of Labor Statistics.